

File Name	Health and Medical Policy - The SOBHA Academy
Reference	SKT - TSA POLICY - III - 005
Date	13-05-2025

1. Introduction

The SOBHA Academy (TSA) is deeply committed to the health and well-being of its students and staff, recognizing that many members of its community come from underprivileged backgrounds. The school, with the support of the Trust, provides health care not only to students and staff but also to their families. This policy ensures systematic monitoring of health and nutrition to support immunity, stamina, and overall well-being as part of a holistic educational environment.

2. Purpose

This policy aims to:

- Ensure the safety and well-being of all students and staff in the school environment.
- Establish clear protocols for medical emergencies and management of health conditions.
- Promote preventive healthcare and hygiene through awareness and practice.
- Provide structured medication administration guidelines for students during school hours.
- Offer inclusive care for students with chronic illnesses or special health needs.
- Ensure compliance with legal and health regulations, including immunization and reporting requirements.
- Foster collaborative health partnerships among the school, parents, and healthcare providers.

3. Objectives

- Safeguard the physical and mental health of all members of the school community.
- Provide timely and appropriate medical attention within school premises.
- Implement safe medication practices for students requiring regular treatment.
- Introduce and sustain disease prevention strategies such as vaccination drives, sanitation, and hygiene education.
- Create individual care plans for students with chronic or complex medical conditions.
- Raise awareness through health campaigns, workshops, and education.
- Ensure legal compliance with local and national health standards.
- Build transparent communication channels with families and healthcare providers to support student care.

4. Vision

TSA envisions a school where:

- Every student has access to basic healthcare and emergency support.
- Healthy habits and hygiene practices are cultivated from an early age.
- The school environment is physically and emotionally safe.
- Students with medical needs are supported inclusively and compassionately.
- Parents, staff, and health professionals work collaboratively to monitor and improve student wellness.
- Health education empowers individuals to make informed and lifelong decisions.

5. Scope

This policy applies to:

- All students (day scholars and boarders)
- All teaching, non-teaching, and residential staff
- Healthcare partners, wellness service providers, and caregivers
- Parents or guardians, in coordination with the school health team

6. Review and Amendment

This policy will be reviewed every two years or earlier if required based on health data, emergencies, or changes in public health regulations. All amendments must be approved by the Trust Board.

7. Document Control

VERSION	DATE	DESCRIPTION	APPROVED BY
1.0	13-05-2025	Initial Formalisation	Trustee Board